

## **SARAH L. (HICKS) KASTELIC**

15860 Boones Way  
Lake Oswego, Oregon 97305  
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### **TRIBAL AFFILIATION**

*Alutiiq, Enrolled Member, Native Village of Ouzinkie, Alaska*

### **EDUCATION**

*Ph. D., Social Work, 2008*

George Warren Brown School of Social Work  
Washington University, St. Louis, MO

Dissertation topic: Determinants and Variation of Large Foundations' Grantmaking to Native America  
Advisor/Chair: Edward F. Lawlor, Ph.D., Dean, George Warren Brown School of Social Work

*Master of Social Work, 1997*

Social and Economic Development Concentration, American Indian Studies Specialization  
Washington University, St. Louis, MO

*Bachelor of Arts: Major- Sociology, Emphasis in Criminal Justice, 1996*

Goucher College, Baltimore, MD

### **TEACHING INTERESTS**

Social Welfare Policy  
Social Policy Analysis and Evaluation  
Community Development  
Community-Based Participatory Research Methods

### **RESEARCH INTERESTS**

Tribal Social Welfare Systems  
Tribal Research Infrastructure and Capacity  
Building Community Capacity  
Impact of Federal Policy on American Indian Communities  
Tribal Government/Nonprofit Relationships  
Tribal/State Relationships  
Public/Private Partnerships

### **PROFESSIONAL EXPERIENCE**

#### **Practice Experience**

National Indian Child Welfare Association, Portland, OR

Deputy Director: November 2012- present  
Chief of Staff: January 2011- October 2012

National Congress of American Indians, Washington, DC

Director of Policy and Programs: August 2009- December 2010  
Director, Policy Research Center: June 2004- December 2010  
Program Director, Welfare Reform Program: April 1999- June 2004  
Program Manager, Welfare Reform Program: September 1998- April 1999

Kathryn M. Buder Center for American Indian Studies, George Warren Brown School of Social Work,  
Washington University, St. Louis, MO

Research Associate: August 2001- May 2008  
Program Coordinator: August 2001- July 2005

Center for Social Development, George Warren Brown School of Social Work, Washington University, St. Louis, MO

Research Associate: May 2001- May 2008

Casey Family Programs, Systems Improvement Offices, Juneau, AK and Washington, DC

Consultant/Facilitator: October 2004- December 2007

Faculty, Breakthrough Series Collaborative on Disproportionality: August 2005- March 2007

Faculty, Alaska Tribal/State Collaborative Leadership Program: February- November 2006

National Indian Child Welfare Association, Portland, OR

Consultant/Research Assistant: May- December 2004

Inter Tribal Council of Arizona, Phoenix, AZ

Consultant/Facilitator: July 2003

California Indian Legal Services, Sacramento, CA

Consultant: February- March 2003

Department of Religious Studies, University of California, Riverside, CA

Postgraduate Researcher: December 2002- August 2003

U.S. Department of Interior, Bureau of Indian Affairs, Washington DC

Child Welfare Specialist: January- September 1998

Social Services Assistant: May- August 1997

Forest Park Southeast Community Revitalization Program, St. Louis, MO

Practicum Student/Director, Community Employment Program: January- May 1997  
and August- December 1997

### **Teaching Experience**

Oregon Health and Science University, School of Medicine, Department of Public Health and Preventative Medicine

Adjunct Faculty, 2012, 2009

Summer Institute (students with diverse academic credentials)- Tribal Health Policy

University of Denver, Graduate School of Social Work, Four Corners Program

Adjunct Faculty, 2012

Master's-level Native Peoples History and Policy

Bloomberg School of Public Health, Johns Hopkins University

Adjunct Faculty, 2010, 2009

Indigenous Health Institute (students with diverse academic credentials)- An Interdisciplinary Approach to Understanding the Health of American Indians

George Warren Brown School of Social Work, Washington University

Adjunct Faculty, 2010, 2007, 2005

Master's-level American Indian Social Welfare Policies and Administrative Practices

Bloomberg School of Public Health, Johns Hopkins University

Adjunct Faculty, 2009

Indigenous Health Institute (students with diverse academic credentials)- Knowledge Mobilization: Affecting Change for Program and Policy Development

University of Minnesota, Duluth

Adjunct Faculty, 2006

Master's-level American Indian and Social Policy

American University

Guest Lecturer, 2010, 2009

American Indian Economic and Community Development

George Warren Brown School of Social Work, Washington University,

Instructor, 2004, 2003

Master's-level Policy and Services for Children and Youth

Co-Instructor, 2004, 2002

Master's-level Social Welfare Policies and Services

Course Instructor: Prema Thirupathy

Course Instructor: Dr. Eddie F. Brown

Co-Instructor, 2003

Master's-level Community Development with American Indian and Impoverished Rural Communities

Course Instructor: Dr. Eddie F. Brown

Teaching Assistant, 2004

Master's-level Social Work and American Indians

Course Instructor: Dr. Priscilla Day

Teaching Assistant, 2002

Master's-level Social Policy Analysis and Evaluation

Course Instructor: Dr. Martha N. Ozawa

Guest Lecturer, 2007, 2005

Master's-level Community Development with American Indian and Impoverished Rural Communities

Course Instructor: Dr. Miriam Jorgensen

Guest Lecturer, 2007, 2004, 2003

Master's-level Social Welfare Policies and Services

Course Instructor: William Elliott III

Course Instructor: Dr. Stephanie Boddie

Course Instructor: Dr. Yunju Nam

Guest Lecturer, 2006

Undergraduate-level American Indian Societies, Cultures, and Values (interdisciplinary course)

Course Instructor: Professor Steven Gunn

Guest Lecturer, 2004

Master's-level Social Policy Analysis and Evaluation

Course Instructor: Dr. Eddie F. Brown

Guest Lecturer, 2004, 2003, 2002

Master's-level Human Diversity  
Course Instructor: Dr. Brett Drake  
Course Instructor: Dr. John Bricout  
Course Instructor: Dr. Michelle Putnam  
Course Instructor: Dr. Diane Elze

Guest Lecturer, 2003, 2002

Master's-level Children and Youth Policy  
Course Instructor: Dr. Gordon Limb

Guest Lecturer, 1999

Master's-level American Indian Social Welfare Policy and Administrative Practices  
Course Instructor: Dr. Eddie F. Brown

### **Research Experience**

1 S06 GM087143-01 (Hicks)

9/01/09-8/31/13

NIH

\$4,212,785 (Total)

***Native American Research Centers for Health (NARCH) V Program at NCAIPRC and UNM and UW***

*The major goals of the study are to: (a) describe the variability of community-based participatory research (CBPR) characteristics across dimensions in the CBPR conceptual model to identify differences and commonalities across partnerships; (b) describe and assess the impact of governance on CBPR processes and outcomes across AI/AN and other communities of color; (c) examine the associations among group dynamic processes and three major CBPR outcomes: culturally-responsive and centered interventions; strengthened research infrastructure and other community capacities; and new health-enhancing policies and practices, under varying conditions and contexts; and (d) identify promising practices, assessment tools, and future research needs for the field of CBPR, with NCAI bringing those practices and tools to tribal leaders and researchers.*

Role: Principal Investigator (until 09/2011)

Principal Investigator, 2008-2010

“The Potential for Expansion of the Dental Health Aide Therapist Model”

Funder: W.K. Kellogg Foundation

Grantee: National Congress of American Indians Policy Research Center

Role: Partner recruitment, proposal development, instrument development, data analysis

Co-Principal Investigator, 2006- 2007

“Dialogues on Assets in Native Communities: Recording a Native Perspective on the Definition and Benefits of Retaining and Building Assets”

Co-Principal Investigators: Dana Klar, Interim Director, Kathryn M. Buder Center for American Indian Studies, and Karen Edwards, Consultant, Center for Social Development

Funder: Ford Foundation

Grantee: George Warren Brown School of Social Work, Washington University

Role: Partner recruitment, explore options for tribal IRB review, proposal development, instrument development, data analysis

Program Evaluator, 2003- 2005

“National Congress of American Indians/National Conference of State Legislatures State/Tribal Relations Project”

Funder: W.K. Kellogg Foundation

Grantee: National Congress of American Indians

Role: Qualitative program evaluation plan development, instrument development, data analysis

Research Assistant, 2003- 2004

“Large Foundations’ Grantmaking to Native America”

Principal Investigator: Miriam Jorgensen, Research Director, Harvard Project on American Indian Economic Development

Funder: Ford Foundation

Grantee: John F. Kennedy School of Government, Harvard University

Role: Access database update, database management, data analysis

Co-Principal Investigator, 2003- 2004

“Tribal Asset-Building Strategies Project”

Co-Principal Investigators: Dr. Eddie Brown, Director, Kathryn M. Buder Center for American Indian Studies, and Karen Edwards, Program Director, Center for Social Development

Funder: F.B. Heron Foundation

Grantee: George Warren Brown School of Social Work, Washington University

Role: Facilitation of focus groups, participant interviews, qualitative data analysis

Research Assistant, 2002- 2004

Supervisor: Dr. Shanta Pandey, Associate Professor

Institution: George Warren Brown School of Social Work, Washington University

Role: Grant proposal development, research symposium planning, book editing

Research Assistant, 2002- 2003

Supervisor: Karen Edwards, Director, Center for Social Development

Institution: George Warren Brown School of Social Work, Washington University

Role: Survey development, data collection and analysis, proposal development

Program Evaluation Consultant, 2002- 2003

Project Director: Gary DuBois, Tadic Language Program

Institutions: Pechanga Band of Mission Indians and University of California- Riverside

Role: Program evaluation plan, survey development, statistical analysis

## PUBLICATIONS

Hicks, S., Duran, B., Wallerstein, N., Avila, M., Belone, L., Lucero, J., Martin, D., Magarati, M., Mainer, E., Muhammad, M. Oetzel, J., Pearson, C., Sahota, P., Simonds, V., Sussman, A., Tafoya, G., and White Hat, E. (2012, Fall). Evaluating community-based participatory research (CBPR) to improve community-partnered science and community health. Accepted for publication, *Progress in Community Health Partnerships: Research, Education, and Action* 6(3):289-99.

Sahota, P.K.C. and Kastelic S. (2012). Culturally appropriate evaluation of tribally-based suicide prevention programs: A review of current approaches. *Wicazo Sa Review: A Journal of Native American Studies* 27(2):99-127.

Sahota, P.K.C. and Kastelic, S. (2012). Supporting tribally-based suicide prevention programs: Policy and practice recommendations. Unpublished manuscript, submitted to *Wicazo Sa Review: A Journal of Native American Studies*.

Pearson, C., Duran, B., Lucero, J., Sandoval, J., Oetzel, J., Tafoya, G., Belone, L., Avila, M., Martin, D., Wallerstein, N., Hicks, S., (2011, December 19). CBPR variable matrix: Research for improved health in academic/community partnerships. From: NARCH V (Indian Health Service/NIGMS/NIH U26IHS300293 2009-2013). *CES4Health.info*. <http://www.ces4health.info/find-products/view-product.aspx?code=FWYC2L2T>

- CBPR Research for Improved Health Study Team. (2011). *Project Code of Ethics and Integrity, Research for Improved Health: A National Study of Community-Academic Partnerships*. Project Protocols, National Congress of American Indians Policy Research Center. From: NARCH V (Indian Health Service/NIGMS/NIH U261HS300293 2009-2013), a partnership between the National Congress of American Indians Policy Research Center (Sarah Hicks, PI); the University of New Mexico Center for Participatory Research (Nina Wallerstein, PI); the University of Washington Indigenous Wellness Research Institute (Bonnie Duran, PI); and CBPR projects nationwide. <http://narch.ncaiprc.org/documentlibrary/2011/08/NCAI-UNM-UW%20NARCH%20V%20Research%20for%20Improved%20Health%20Project%20Code%20of%20Ethics%20and%20Integrity.pdf>
- CBPR Research for Improved Health Study Team. (2011). *Communications Guidelines and Checklist, Research for Improved Health: A National Study of Community-Academic Partnerships*. Project Protocols, National Congress of American Indians Policy Research Center. From: NARCH V (Indian Health Service/NIGMS/NIH U261HS300293 2009-2013), a partnership between the National Congress of American Indians Policy Research Center (Sarah Hicks, PI); the University of New Mexico Center for Participatory Research (Nina Wallerstein, PI); the University of Washington Indigenous Wellness Research Institute (Bonnie Duran, PI); and CBPR projects nationwide. <http://narch.ncaiprc.org/documentlibrary/2011/08/NCAI-UNM-UW%20NARCH%20V%20Research%20for%20Improved%20Health%20Communications%20Guidelines.pdf>
- CBPR Research for Improved Health Study Team. (2011). *Protocol for Student, Fellow, Pre-Doc, and Post Doc Involvement in the Research Team*. Project Protocols, National Congress of American Indians Policy Research Center. From: NARCH V (Indian Health Service/NIGMS/NIH U261HS300293 2009-2013), a partnership between the National Congress of American Indians Policy Research Center (Sarah Hicks, PI); the University of New Mexico Center for Participatory Research (Nina Wallerstein, PI); the University of Washington Indigenous Wellness Research Institute (Bonnie Duran, PI); and CBPR projects nationwide. <http://narch.ncaiprc.org/documentlibrary/2011/08/NCAI-UNM-UW%20NARCH%20V%20Research%20for%20Improved%20Health%20Protocol%20for%20Student%20Involvement%20in%20the%20Research%20Team.pdf>
- CBPR Research for Improved Health Study Team. (2011). *Publications Guidelines, Research for Improved Health: A National Study of Community-Academic Partnerships*. Project Protocols, National Congress of American Indians Policy Research Center. From: NARCH V (Indian Health Service/NIGMS/NIH U261HS300293 2009-2013), a partnership between the National Congress of American Indians Policy Research Center (Sarah Hicks, PI); the University of New Mexico Center for Participatory Research (Nina Wallerstein, PI); the University of Washington Indigenous Wellness Research Institute (Bonnie Duran, PI); and CBPR projects nationwide. <http://narch.ncaiprc.org/documentlibrary/2011/08/NCAI-UNM-UW%20NARCH%20V%20Research%20for%20Improved%20Health%20Publication%20Guidelines.pdf>
- Mukai, R., Lawrence, S., Delgado, L.T., and Hicks, S. (2011). *Foundation Funding for Native American Issues and Peoples*. New York, NY: The Foundation Center in cooperation with Native Americans in Philanthropy. <http://www.nativephilanthropy.org/system/files/user/2011%20Foundation%20Funding%20for%20Native%20American%20Issues%20and%20Peoples.pdf>
- Hicks, S. (2010, March 2). Tribal government innovation: An unlikely source of a fair and successful recovery? Message posted to Firedoglake Log, archived at <http://seminal.firedoglake.com/diary/32744>

- Hicks, S. (2009, December 22). Feminomics: The unique role of Native women in the U.S. economy. Message posted to The Huffington Post, archived at [www.huffingtonpost.com/sarah-hicks](http://www.huffingtonpost.com/sarah-hicks)
- Hicks, S. (2008). Alaska Natives. In *Encyclopedia of social work, 20<sup>th</sup> edition*. New York, NY: Oxford University Press.
- Hicks, S. (2007). Data collection and research from tribal perspectives. *American Indian Law Review*, 32 (1):31-42.
- Hicks, S. (2007). Intergovernmental relationships: Expressions of tribal sovereignty. In M. Jorgensen (Ed.) *Rebuilding Native nations: Strategies for governance and development*. Tucson, AZ: University of Arizona Press, pp. 246-274.
- Hicks, S. (2006). *Consequences and Implications of the Methamphetamine Epidemic in Indian Country*. Washington, DC: National Congress of American Indians Policy Research Center.
- Hicks, S. (2005). Tribal-state relationships: Implications for child welfare service delivery to American Indian/Alaska Native children and families. In T. Cross et al. (Eds.) *Impacts of child maltreatment in Indian Country: Preserving the seventh generation through policies, programs, and funding streams* (pp. 58- 84). Portland, OR: National Indian Child Welfare Association.
- Elliott, W., Hicks, S., and Finsel, C. (2005, November). *Think tank typologies: Which typology best fits with the mission and core values of NCAI Policy Research Center?* Washington, DC: National Congress of American Indians Policy Research Center.
- Hicks, S. and Jorgensen, M. (2005). *Large foundations' grantmaking to Native America*. Cambridge, MA: Harvard Project on American Indian Economic Development.
- Vollmar, M. and Hicks, S. (2005). *Social Security and American Indians and Alaska Natives: Considerations for protecting the security of tribal peoples*. Washington, DC: National Congress of American Indians Policy Research Center.
- Hicks, S., Edwards, K., Dennis, M.K., and Finsel, C. (2005). *Asset-building in tribal communities: Generating Native discussion and practical approaches*. St. Louis, MO: Center for Social Development, George Warren Brown School of Social Work, Washington University.
- Hicks, S. (2004, November). *The influence of federal Indian policy on the historical development of public/private partnerships*. Paper presented at the meeting of the Association for Research on Nonprofit Organizations and Voluntary Action, Los Angeles, CA.
- Hicks, S. and Jorgensen, M. (2004, November). *Philanthropy in Indian Country: Who is giving? Who is receiving?* Paper presented at the meeting of the Association for Research on Nonprofit Organizations and Voluntary Action, Los Angeles, CA.
- Hicks, S. and Dyjak, K. (2004). Happy together: The story of collaboration. *Policy and Practice*, 62(3), 18-21.
- King, J., Hicks, S., Larson, A., and Edwards, K. (2003, April). Working Paper No. 03-22: *American Indian tribal communities and Individual Development Account (IDA) policy*. St. Louis, MO: Working paper, Center for Social Development, George Warren Brown School of Social Work, Washington University.

- Brown, E.F. and Hicks, S. (2003, March). *An internal review: Report on the Kathryn M. Buder Center for American Indian Studies, George Warren Brown School of Social Work, Washington University*. St. Louis, MO: Kathryn M. Buder Center for American Indian Studies, George Warren Brown School of Social Work, Washington University
- Johnson, S., Kaufmann, J., Dossett, J., and Hicks, S. (2002). *Government-to-government: Models of cooperation between states and tribes*. Denver, CO: National Conference of State Legislatures.
- Brown, E.F., Hicks, S., and Jorgensen, M. (2002). *Imagining a new future for American Indian human service systems*. St. Louis, MO: Kathryn M. Buder Center for American Indian Studies, George Warren Brown School of Social Work, Washington University.
- Brown, E.F., Hicks, S., and Jorgensen, M. (2002, May). "Framing the future: Trends that will impact Indian Country's social welfare systems." In E. Brown (Chair), *Capacity Building and Sustainability of Tribal Governments*. Symposium conducted at George Warren Brown School of Social Work, Washington University, St. Louis, MO.
- Brown, E.F., DeWeaver, N., Dossett, J., Hicks, S., and Sweeney, E. (2001). Native Americans: Tribal sovereignty, devolution and welfare reform. In *Building Bridges Between Policy and People: Devolution in Practice*. Battle Creek, MI: W. K. Kellogg Foundation.
- Pandey, S., Brown, E.F., Zhan, M., Hicks, S., and Welch, P. (2001). *State of welfare reform on reservations: progress, setbacks and issues for reauthorization*. St. Louis, MO: Working paper, Kathryn M. Buder Center for American Indian Studies, George Warren Brown School of Social Work, Washington University.
- Hicks, S. (2001). *Investing in Indian families and tribal communities: A tribal agenda for welfare reform reauthorization*. Washington, DC: National Congress of American Indians.
- Johnson, S., Kaufmann, J., Dossett, J., and Hicks, S. (2000). *Government-to-government: Understanding state and tribal governments*. Denver, CO: National Conference of State Legislatures.
- Hicks, S. and Brown, E.F. (2000). *The future of welfare reform: Considerations for reauthorization*. Washington, DC: National Congress of American Indians.
- Hicks, S. and Dossett, J. (2000). *Principled devolution*. Washington, DC: Working paper, National Congress of American Indians.

## **PRESENTATIONS**

2012, Native American Youth and Family Center, Summer Ascend Program, Photovoice course, Portland, OR.  
Training: "An Introduction to Research"

2012, Alaska Federation of Natives/National Congress of American Indians "Achieve the Achievable" Tribal Conference, Anchorage, AK

Guest Speaker: "Important Rural Topics Panel: Child Welfare Update"

2012, Summer Institute in American Indian Child Welfare, "Healing Our Communities; Healing Ourselves," University of Minnesota Duluth Center for Regional and Tribal Child Welfare Studies, Walker, MN

Keynote Speaker: "The Media and Indian Child Welfare: Telling Our Story"



2012, National Indian Child Welfare Association Training Institute, Portland, OR  
Training: “Strengthening Policies and Procedures for Tribal Social Services- A Writing Clinic”  
Co-trainer: Terry Cross

2011, National Quality Improvement Center on Differential Response in Child Protective Services, Tribal Symposium on Differential Response, Washington, DC  
Guest Speaker: “Summarization of Major Points from Tribal Presentations”

2011, U.S. Department of Health and Human Services, Children’s Bureau “Child Welfare Evaluation Summit,” Washington, DC  
Panel: “Research and Evaluation Partnerships with Tribes across Multiple Child Welfare Contexts”  
Co-presenters: Dr. Mary Armstrong, Dr. Renda Dionne, Joseph Walker  
Panel: “Defining and Measuring Permanency”  
Co-presenters: Matt Hudson, Dr. Ruth McCoy, Judge James Payne, Dr. Gina Samuels

2011, Casey Family Programs Board of Trustees Meeting, Portland, OR  
Guest Speaker: “Philanthropy’s Role in Engaging Tribal Leaders in Indian Child Welfare”

2011, West Coast Poverty Center, University of Washington School of Social Work, “Social Policy Research in Action: Bridging the Research, Policy and Practice Divides” Conference, Seattle, WA  
Panel: “Partnering with Agencies and Communities”  
Co-presenters: Dr. Sarah Bohn, Dr. Greg Duncan, and Julie Kersick

2011, 29<sup>th</sup> Annual National American Indian Conference on Child Abuse and Neglect, “Honoring our Families, Sustaining our Traditions”  
Workshop: “Closing the Circle: Reconnecting Transition Age Youth and Young Adults with their Family and Kinship Networks”  
Co-presenter: Terry Cross

2011, American Academy of Health Behavior Annual Conference, Hilton Head, SC  
Keynote: “What Predicts Outcomes in Community-Based Participatory Research?”

2010, National Congress of American Indians 67<sup>th</sup> Annual Session, Albuquerque, NM  
Guest Speaker: “Supporting Indian Country in Shaping its Own Future”

2010, National Institute on Drug Abuse’s “Building Bridges: Advancing American Indian/Alaska Native Substance Abuse Research- A State of the Science and Grant Development Workshop,” Rockville, MD  
Keynote: “Research that Benefits Native People”

2010, Native Research Network 22<sup>nd</sup> Annual Native Health Research Conference, “Translating Research into Policy and Practice in Native Health,” Rapid City, SD  
Keynote: “Supporting and Sustaining Translational Research: The Role of the NCAI Policy Research Center”

2010, Center on Budget and Policy Priorities, State Fiscal Analysis Initiative Training, Albuquerque, NM  
Faculty: “Tribal/State Relations and Budget Implications”

2010, National Congress of American Indians Mid-Year Session, Rapid City, SD  
Keynote: “Research for Action: The Fifth Annual Tribal Leader/Scholar Forum”

2010, U.S. Department of Health and Human Services, Administration for Children and Families “Welfare Research and Evaluation Conference,” Washington, DC  
Roundtable Facilitator: “Tribal TANF”

2010, National Institute on Drug Abuse “Developing and Implementing Community Prevention Systems in Indian Country: Opportunities, Challenges, and Future Directions,” Seattle, WA  
Guest Speaker: “Building Community Capacity for Research in Indian Country”

2010, Close Up Foundation High School Seminar, Washington, DC  
Guest Speaker: “American Indian/Alaska Native Policy Advocacy: The Role of National Organizations, Coalitions, and Native Citizens”

2010, W.K. Kellogg Foundation’s Dental Therapist Project Kickoff Convening, Washington, DC  
Guest Speaker: “Improving Access to Oral Health Care: Opportunities for Working with Native Communities”

2009, U.S. Department of Health and Human Services’ Bi-Annual Health Research Advisory Council Meeting, Tulsa, OK  
Guest Speaker: “National Tribal Research Priorities”

2009, Harvard Project on American Indian Economic Development’s Honoring Nations Symposium, Cambridge, MA  
Keynote: “The Partnership for Tribal Governance”

2009, Community-Based Participatory Research Pilot Project, Annual Advisory Council Meeting, Albuquerque, NM  
Guest Speaker: “An Introduction to the NCAI Policy Research Center”

2009, National Congress of American Indians Mid-Year Session, Niagara Falls, NY  
Keynote: “Using Research to Support Indian Country in Shaping its’ Own Future”

2009, U.S. Department of Health and Human Services, Children’s Bureau “Child Welfare Evaluation Summit,” Washington, DC  
Keynote: “What is the State of Evaluation in Child Welfare?: An Indian Country Perspective”  
Guest Speaker: “Rigorous Alternatives to Randomized Control Trials: An Indian Country Perspective”

2009, Native Americans in Philanthropy Circle of Leaders Forum, Minneapolis, MN  
Guest Speaker: “Philanthropy and Public Policy”

2009, Native American and Indigenous Studies Association Conference, Minneapolis, MN  
Guest Speaker: “Equipping Tribal Leaders to Manage Research in their Communities”  
Guest Speaker: “Research that Matters to Tribal Communities: A Tribally-Driven Research Agenda”

2009, U.S. Department of Health and Human Services’ Bi-Annual Health Research Advisory Council Meeting, Washington, DC  
Guest Speaker: “Role and Agenda of NCAI’s Policy Research Center”

2009, Third Alaska Native Health Research Conference, “Responding to Community Needs: Gaining Wisdom and Sharing Knowledge,” Anchorage, AK  
Keynote: “A National Perspective on Research in Indian Country”

2009, W.K. Kellogg Foundation’s New Mexico Tribes’ Convening, Jemez Pueblo, NM  
Guest Speaker: “The Potential for Expansion of the Dental Health Aide Therapist Model”

2009, U.S. Department of Health and Human Services’ Maternal and Child Health Research Conference, Albuquerque, NM  
Guest Speaker: “Overview of Birth Outcomes Research: What We Know”

2008, Hoh Tribal Council Planning Retreat

Training: "Taking Stock of Our Accomplishments and Planning for the Future"

2008, National Annual Native American Research Centers for Health Conference, Bethesda, MD

Guest Speaker: "Research for Change: A Proposal for a Cross-Site Multi-Cultural Community-Based Participatory Research Project"

Co-Presenter: Dr. Bonnie Duran

2008, Revealing an Invisible Population: Strategies for Building Urban Indian America Conference, Minneapolis, MN

Keynote: "Research and Policy in Urban Indian America: Why are they Important?"

Co-presenters: Ralph Forquera and Bill Ziegler

2008, Responsible Research for Tribal Communities Training, Tazlina, AK

Module 2: "Using Ethics as a Guide for Managing Research"

2008, National Assembly for School-Based Health Care Annual Conference, Los Angeles, CA

Workshop: "Opportunities and Strategies for Engaging American Indian/Alaska Native Tribes in School-Based Health Care"

Co-presenters: Dr. Susie John and Howard Spiegelman

2008, Third Annual Native Philanthropy Institute, Washington, DC

Facilitator: Native Americans in Philanthropy Membership Talking Circles

2008, National Congress of American Indians Executive Council Winter Session, Washington, DC

Guest Speaker: "Communities of Practice: Concept and Technology"

2007, W.K. Kellogg Foundation School-Based Health Care Grantees Convening, Washington, DC

Keynote: "School-Based Health Care: Opportunities for Working with Native Communities"

2007, First Americans Land-grant College Organization and Network Annual Research Conference, Las Vegas, NV

Keynote: "Emerging Research Topics of National Interest"

2007, American Indian/Alaska Native Youth Suicide Prevention, Intervention and Healing Policy Summit, Temecula, CA

Guest Speaker: "Evaluation and Data Collection in Tribal Communities: Enhancing Your Community Initiative"

Facilitator: Central Council of Tlingit and Haida Indian Tribes of Alaska Team

2007, National Congress of American Indians Mid-Year Session, Anchorage, AK

Guest Speaker: "Moving Forward Indian Country's Policy Agenda"

2007, Native Americans in Philanthropy "Native Philanthropy Institute," Phoenix, AZ

Panel: "Tribal Governance and Philanthropy: What's on the Agenda?"

Co-presenters: Dr. Eddie Brown and Dr. Stephen Cornell

2007, Native Americans in Philanthropy Circle of Leaders Forum, Minneapolis, MN

Guest Speaker: "Philanthropy and Public Policy"

2006, Boalt Hall/National Congress of American Indians "The New Realism: The Next Generation of Scholarship in Federal Indian Law," Berkeley, CA

Guest Speaker: "Data Collection and Research from Tribal Perspectives"

2006, National Congress of American Indians 63<sup>rd</sup> Annual Session, Sacramento, CA  
Guest Speaker: "NCAI Policy Research Center: Agenda, Projects, and Products"

2006, George Warren Brown School of Social Work Second-Year MSW Students Conference: "MSW Career Paths: Orchestrating Options," St. Louis, MO  
Panel: "Building Careers focused on Specific Populations"  
Co-presenters: Dr. Cheryl Dozier, Roberto Quiroz, and Bernarda Wong

2006, National Caucus of Native American Legislators, National Conference of State Legislatures Annual Meeting, Nashville, TN  
Guest Speaker: "NCAI Policy Research Center: Overview and Opportunities for Collaborative Work"

2006, Alaska Tribal/State Collaboration Group Meeting, Fairbanks, AK  
Guest Speaker: "Principles to Improve Tribal/State Relationships"

2006, National Congress of American Indians Mid-Year Session, Sault Ste. Marie, MI  
Guest Speaker: "Introduction to the 1<sup>st</sup> Annual Tribal Leader/Scholar Forum"

2006, National Indian Child Care Association National Conference, Rapid City, SD  
Keynote: "Educating and Influencing Congress"

2006, Western Social Sciences Association Annual Conference, Phoenix, AZ  
Panel: "Asset Building in Indian Country"  
Co-presenters: Peter Morris, Aaron Schultz, and Miriam Jorgensen

2005, First Nations Development Institute: "Developing a Native Asset Policy Agenda," Washington, DC  
Guest Speaker: "Tribal TANF and Asset Building"

2005, U.S. Department of Health and Human Services, "Cooperative Tribal/State/Federal Relationships for Program Implementation of Child Support Enforcement and TANF: Identifying Issues and Mechanisms to Facilitate Better Program Interaction," Denver, CO  
Guest Speaker: "Overview of Areas for Intergovernmental and Cross-Program Coordination"

2005, New Mexico State Legislative Committee Meeting: Welfare Reform Oversight Committee, Santa Fe, NM  
Panel: "Tribal TANF"  
Co-presenters: Roxanne Gorman and Michelle Walela

2005, Ford Foundation: "Asset Building: The Perspective of People of Color," Tuskegee, AL  
Panel: "The Influence of Culture on Asset-Building"  
Co-presenters: Ngina Chiteji, Barbara Robles, and Bob Agres

2005, Native Nation Building/Native Nations Institute Radio, Tucson, AZ  
Panel: "Intergovernmental and Intertribal Relations"  
Co-presenter: Jamie Pinkham

2005, National Congress of American Indians/National Conference of State Legislatures: State/Tribal Staff Training Institute, Santa Fe, NM  
Faculty: "Understanding Sovereignty and Tribal Government"  
Guest Speaker: "Lessons Learned and Evaluation"

2005, National Congress of American Indians Mid-Year Session, Green Bay, WI

Guest Speaker: "NCAI Policy Research Center Update"

Guest Speaker at Veteran's Committee Meeting: "Summary of Findings of the 2005 Tribal Veteran's Needs Survey"

2005, Oklahoma Supreme Court: Annual Sovereignty Symposium, Oklahoma City, OK

Workshop: "State-Tribal Cooperation and Indian Child Welfare"

Co-presenters: Rep. Reggie Joule, David Simmons, Andrea Wilkins, and Diane Hammons

2005, Council of Social Work Education: American Indian Alaska Native Social Work Educators' Association 9<sup>th</sup> Annual Meeting, New York, NY

Guest Speaker: "Formal Philanthropy to Native America: Implications for Social Work"

2005, U.S. Senate Finance Committee Briefing, Washington, DC

Guest Speaker: "Welfare Reform Reauthorization and American Indian Tribes"

2005, National Congress of American Indians Executive Council Winter Session, Washington, DC

Guest Speaker: "Social Security Reform: Implications for Native America"

Guest Speaker: "Welfare Reform Reauthorization"

2004, Association for Research on Nonprofit Organizations and Voluntary Action Annual Conference, Los Angeles, CA

Panel: "When Philanthropy and Government Funding Meet: Another Side of Public-Private Partnerships"

Co-presenters: Dr. Stephanie Boddie and Prema Thirupathy

Panel: "Formal Philanthropy to Native America: Who Gives, To Whom, and How"

Co-presenters: Dr. Miriam Jorgensen and Sherry Salway Black

2004, National Congress of American Indians 61<sup>st</sup> Annual Session, Ft. Lauderdale, FL

Guest Speaker: "Welfare Reform Reauthorization"

Workshop: "Indian Child Welfare: Protecting our Children, Ensuring our Future"

Co-presenters: Terry Cross, Dr. Gordon Limb, David Simmons, and Jack Trope

2004, First Nations Development Institute and Center for Social Development "Building Tribal Economies: Linking Asset Building Strategies" Meeting, St. Louis, MO

Guest Speaker: "The Broad Vision for Asset-Building: A Synthesis of Research Findings"

2004, Institute for Community Research National Conference, Hartford, CT

Panel: "Making a Difference: Linking Research to Policy"

Co-presenters: Amanda Cissner, Kelli Moore, Victoria Breckwich Vasquez, and Mark Rukavina

2004, Maine State-Tribal Technical Assistance Session, Augusta, ME

Panel: "Strategies for Communication and Consensus Building"

Co-presenters: Kansas Senate Majority Leader Lana O'leen, Councilman Keller George, and Linda Sikkema

2004, U.S. Senate Finance Committee: Congressional Welfare Reform Briefing, Washington DC

Guest Speaker: "Overview of Tribal Welfare Reform Provisions and Proposed Amendments"

2004, Council of Social Work Education: American Indian Alaska Native Social Work Educators' Association 8<sup>th</sup> Annual Meeting, Anaheim, CA

Guest Speaker: "Asset-Building in Tribal Communities: Generating Indian Discussion and Practical Approaches"

2004, First Nations Development Institute Conference: “Opportunities for Native Asset-Building in Oklahoma,” Norman, OK

Guest Speaker: “Overview of Tribal Involvement in Individual Development Account Policy”

2003, National Congress of American Indians 60<sup>th</sup> Annual Session, Albuquerque, NM

Guest Speaker: “Update on Welfare Reform Reauthorization”

Workshop: “Promoting Successful State-Tribal Relationships in a Changing Contemporary Landscape”

Co-presenters: Chairman Ron Allen, Maine State Rep. Deborah Simpson, Linda Sikkema, and Andrea Wilkins

Workshop: “Asset-Building in Tribal Communities”

Co-presenters: Karen Edwards, Bobby Whitefeather, Gary Neumann, and Ray Lasley

2003, Center for Social Development, Washington University Conference: “States and Asset-Building: Expanding State IDA Policies and Improving Connections to Federal Policies,” St. Louis, MO

Workshop: “Inclusiveness in Asset-Building Policies: Are American Indians Participating?”

Co-presenters: Karen Edwards, Dr. Sarah DeWees, and Alisa Larson

2003, U.S. Department of Health and Human Services Administration for Children and Families National Tribal Conference, Phoenix, AZ

Guest Speaker: “Review of ACF Tribal Consultation”

Workshop: “IDAs and the Assets for Independence Demonstration”

Co-presenters: Jim Gatz, Karen Edwards, Hazel James, and Molly Merritt-Duren

2003, National Tribal TANF Association Peer2Peer Conference, Phoenix, AZ

Keynote: “Welfare Reform Reauthorization: Legislative Proposals and Tribal Advocacy”

2003, U.S. Department of Health and Human Services Children’s Bureau National Indian Child Welfare

Conference: “Strengthening Tribal Families, Communities and Nations: Journeys to Success,” Washington, DC

Workshop: “Know Your Legislators: Legislative Issues Affecting Children”

Co-Presenter: David Simmons

2003, 2<sup>nd</sup> Annual “All Things are Connected” American Indian and Alaska Native HIV/AIDS, Substance Abuse, and Diabetes Conference, Savannah, GA

Workshop: “Welfare Reform and Tribal Administration of Programs”

2002, American Public Human Services State TANF Administrators Conference, Washington, DC

Guest Speaker: “Tribal TANF Issues in Welfare Reform Reauthorization”

2002, U.S. Senate Committee on Indian Affairs Oversight Hearing on Welfare Reform Implementation and Reauthorization, Washington, DC

Panel: “Tribal Priorities for TANF Reauthorization”

Co-presenter: Doug Howard

2002, National Congress of American Indians Mid-Year Session: Economic Development in Indian Country, Bismarck, ND

Workshop: “Capacity Building: Building Human Capital”

Co-presenter: Tal Moore

2002, Tribal TANF Administrators’ Best Practices Conference, Los Angeles, CA

Guest Speaker: “Welfare Reform Reauthorization Status and Issues”

2002, National Council for Resource Conservation and Development Councils' National Forum Against Poverty:  
"Breaking Barriers, Building Hope," Tunica, MS  
Guest Speaker: "Poverty on American Indian Reservations"

2002, National Governors Association Welfare Reform Reauthorization Roundtable, Washington, DC  
Panel: "Tribal Issues in Welfare Reform Reauthorization"  
Co-presenters: Don Shircel and Jim Olsen

2002, National Conference of State Legislatures Human Resources Committee Meeting, Santa Fe, NM  
Panel: "Tribal Issues in Welfare Reform Reauthorization"  
Co-presenters: Alex Yazza and Leila Help-Tulley

2001, Inter-Tribal Council of Arizona Annual Conference, Phoenix, AZ  
Keynote Speaker: "PRWORA Reauthorization: Take Charge of Your Nation's Destiny"  
Workshop: "PRWORA 101"

2001, Wisconsin State Legislative Committee Meeting: State/Tribal Relations Committee, Madison, WI  
Panel: "Tools for Improving State/Tribal Relationships"  
Co-presenter: Susan Johnson

2001, U.S. Senate Finance Committee Briefing, Washington, DC  
Guest Speaker: "Welfare Reform Reauthorization and American Indian Tribes"

2000, W.K. Kellogg Foundation's Devolution Initiative Grantee Networking Conference, Marysville, WA  
Panel: "The Disproportional Impact of Welfare Reform on People of Color"

2000, First Nations Employment and Enterprise Centre and Canadian Department of Human Resources  
Development Conference: "Making Welfare Work," Vancouver, BC, Canada  
Keynote Speaker: "American Indian Tribes and Welfare Reform: The U.S. Experience"

1999, W.K. Kellogg Foundation's Native Path to Wellness Grantee Conference, San Diego, CA  
Guest Speaker: "Organizing Tribal Communities to Get Involved in Public Policy Development"

1999, Western States Tribal Welfare Reform Conference, Glacier Park, MT  
Keynote Speaker: "Welfare Reform Implementation in Indian Country"  
Workshop: "Effective Lobbying"

1999, W.K. Kellogg Foundation Devolution Initiative Scholar/Practitioner Program Conference, Washington, DC  
Guest Speaker: "Community Work and Research with Indian Populations"

1999, U.S. Department of Labor Tribal Welfare-to-Work Conference, San Diego, CA  
Keynote Speaker: "Welfare Reform Implementation in Indian Communities: Challenges and Opportunities"

1999, U.S. Department of Interior, Bureau of Indian Affairs Youth First Conference, Denver, CO  
Workshop: "Tribal Sovereignty"

1999, Indian and Native American Employment and Training Coalition Annual Conference, Seattle, WA  
Workshop: "The Integration of Social Service Systems and Employment and Training Programs in Tribal  
Communities"

1999, U.S. Department of Health and Human Services Child Care Bureau Annual Tribal Child Care Conference, San Diego, CA

Keynote Speaker: "The Implementation of Welfare Reform in Tribal Communities: Challenges and Opportunities"

1999, Child Welfare League of America Annual Conference, Washington, DC

Workshop: "Legislation and Policies Affecting Indian Children"

Co-presenters: Faith Smith and Faith Roessell

1998, U.S. Department of Labor Town Hall Meeting, Washington, DC

Guest Speaker: "Tribal Concerns on the Proposed Workforce Investment Act Regulations"

## **HONORS**

Lynn Reyer Award in Tribal Community Development/SPAIC, April 2006

Emerging Scholar Award, Association for Research on Nonprofit Organizations and Voluntary Action, November 2004

Kathryn M. Buder Scholarship for American Indian Students, Washington University, August 2001- May 2008

Dr. Clara Louise Meyers Outstanding Practicum Student Award, Washington University, May 1998

Kathryn M. Buder Scholarship for American Indian Students, Washington University, August 1996- December 1997

Bachelor's Degree with Distinction, Goucher College, May 1996

Honors in the Major (Bachelor's Degree), Goucher College, May 1996

Alpha Kappa Delta, International Sociological Honor Society, Goucher College, April 1995

Owen Brown Community Service Scholarship, Goucher College, June 1992

National Honor Society Community Service Award, Goucher College, June 1992

Rotary Club of Columbia, Outstanding Senior Scholar Award, Goucher College, June 1992

## **UNIVERSITY AND CIVIC SERVICE**

2012-13, Member, Conceptualizing a Translational Framework for Building Evidence and Bringing Evidence-Supported Innovations to Scale in Child Welfare Workgroup, Children's Bureau, U.S. Department of Health and Human Services

2012-13, Member, National Indian Child Welfare Practice Workgroup, Casey Family Programs

2012-13, Member, Portland Indian Leaders Roundtable

2011-13, Member, Board of Directors, Association on American Indian Affairs

2011-12, Member, Tribal Advisory Group, Tribal TANF Study, Office of Planning, Research, and Evaluation, U.S. Department of Health and Human Services

2011, Member, Research Advisory Council, Oklahoma SEED Project

2011, Member, Advisory Board, BSW Program, Portland State University

2010-12, Consultant, National Asset Scorecard Project, Duke University

2010-11, Member, Planning Committee, Rural Philanthropy Conference, Council on Foundations

2010-11, Native Community Advisory Expert Panel, Indigenous HIV/AIDS Research Training (IHART) program Mentor and Advisory Network, University of Washington

2010, Jury Member, Florette Angel Memorial Child Advocacy Award, Voices for America's Children

2009-12, Member, National Advisory Committee, Research and Training Center for Pathways to Positive Futures, Portland State University

2009-11, Member, Technical Working Group, Self-Sufficiency Research Clearinghouse, Office of Planning, Research, and Evaluation, U.S. Department of Health and Human Services

2008-13, Member, National Advisory Board, Robert Wood Johnson Foundation Center for Health Policy, University of New Mexico

2008- 11, Member, National Advisory Board, Rural Policy Research Institute



2007-09, Member, National Advisory Council, Community-Based Participatory Research Pilot Project, University of New Mexico and University of Washington

2006-11, Member, Expert of Color Network, Closing the Racial Wealth Gap, Insight Center for Community Economic Development

2006-10, Appointed Representative, American Indian/Alaska Native Health Research Advisory Council, U.S. Department of Health and Human Services

2006-10, Chair, Tribal Leader/Scholar Forum Program Committee, National Congress of American Indians

2007-09, Co-chair, "First Nations Peoples" Track, Council on Social Work Education, Annual Program Meeting

2007-09, Member, Board of Trustees, Indian Dispute Resolution Services, Inc.

2007, Member, Conference Planning Committee, Affiliated Scholars of Color Network, Center for Social Development, Washington University

2006, Member, National Advisory Committee, Practice-Based Evidence Project, Portland State University

2006, Member, Conference Planning Advisory Council, Center for Social Development 5<sup>th</sup> Annual State Assets Policy Conference, Washington University

2006, Member, Native American Youth Philanthropy Toolkit Advisory Board

2005-07, Member, Planning Committee for 2007 Tribal Policy Summit on Developing Systems of Care for Children with Mental Health Needs and Their Families

2005-06, Member, Planning Committee for American Indian/Alaska Native Social Work Educators Association Annual Meeting, Council of Social Work Education

2005, Facilitator, Interactive Paper Session, Academy of Management Annual Meeting

2004-09, Member, National Advisory Board, Third Millennium Philanthropy and Leadership Initiative, Indiana University

2004-05, Appointed Representative, Federal/State/Tribal Human Services Workgroup, U.S. Department of Health and Human Services

2004-05, Advisor, Kathryn M. Buder Center Director Search Committee, George Warren Brown School of Social Work, Washington University

2003-05, Practicum Supervisor, George Warren Brown School of Social Work, Washington University

2003, Continuing Education Instructor, Alliance for Building Capacity, George Warren Brown School of Social Work, Washington University

2003, Member, Planning Committee for School Beautification Project, George Warren Brown School of Social Work, Washington University

2003, Member, Planning Committee for Sesquicentennial Celebration, George Warren Brown School of Social Work, Washington University

2003, Consultant, Annie E. Casey Foundation and Harvard University "Family Strengthening in Indian Country" Project

2003, Member, Planning Committee for Internal and External Review, Kathryn M. Buder Center for American Indian Studies, George Warren Brown School of Social Work, Washington University

2003-04, Independent Study Instructor for MSW students, George Warren Brown School of Social Work, Washington University

2002-05, MSW Student Advisor, George Warren Brown School of Social Work, Washington University

2002-04, Appointed Representative, Missouri Women's Health Council

2002, Member, Planning Committee, Kathryn M. Buder Center for American Indian Studies Symposium on "Capacity Building and Sustainability of Tribal Governments: The Development of Social Welfare Systems Through Preferred Futuring"

1998-2001, Executive Board Member, National Rural Development Partnership

1999-2000, Practicum Field Site Liaison, National Congress of American Indians for George Warren Brown School of Social Work, Washington University

1997, Practicum Student, Washington University Medical Center Redevelopment Corporation, Forest Park Southeast Community Revitalization Program

1995, Volunteer, Baltimore County Office of the Public Defender, Department of Investigation

1994, Intern, Howard County State's Attorney's Office, Juvenile Division

1992-93, President, Goucher College Chapter, Habitat for Humanity

**AFFILIATIONS**

Alaska Native Professionals Association

American Evaluation Association

Native Americans in Philanthropy

Native Research Network

National Association of Social Workers

National Congress of American Indians

National Indian Child Welfare Association